



To all Members of the Employment Committee

A meeting of the Employment Committee will be held in Warren Room, Lewes House, 32 High Street, Lewes on 07 June 2010 at 10:00 which you are requested to attend.

The venue for this meeting is wheelchair accessible and has an induction loop to help people who are hearing impaired.

27 May 2010

John Crawford
Chief Executive

Agenda

- 1 Minutes**
To approve the Minutes of the meeting held on **19 April 2010 (copy previously circulated)**
- 2 Apologies for Absence/Declaration of Substitute Members**
- 3 Disclosure by councillors of personal interests in matters on the Agenda, the nature of any interest and whether the councillor regards the interest as prejudicial under the terms of the Code of Conduct**
- 4 Items not on the Agenda which the Chair of the meeting is of the opinion should be considered as a matter of urgency by reason of special circumstances as defined in Section 100B(4)(b) of the Local Government Act 1972**
- 5 To deal with written questions from councillors pursuant to Council Procedure Rule 11.3 (page D8 of the Constitution)**
- 6 Staff Survey 2010**

To consider the Report of the Head of Business Services (Report No 120/10 herewith)

Attached Documents:

[Staff Survey 2010 - Report](#)

[Staff Survey 2010 - Appendix](#)

7 Adoption Pay

To consider the Report of the Head of Business Services (Report No 121/10 herewith)

Attached Documents:

[Adoption Pay](#)

8 HR Policies

To consider the Report of the Head of Business Services (Report No 122/10 herewith)

Attached Documents:

[HR Policies - Report](#)

[HR Policies - Appendix](#)

9 Sickness Procedure

To consider the Report of the Head of Business Services (Report No 123/10 herewith)

Attached Documents:

[Sickness Procedure](#)

10 Equal Pay Audit Progress

To receive the Report of the Head of Business Services (Report No 124/10 herewith)

Attached Documents:

[Equal Pay Audit Progress](#)

Exclusion of the Public and Press

To consider, under Section 100(A)(4) of the Local Government Act 1972 (as amended), excluding the public and press from the meeting during the discussion of Item 11 on this Agenda as there are likely to be disclosures of exempt information as defined in paragraph 4 of Part 1 of Schedule 12A of the Act.

11 Consideration of Matters Raised by the Employees' Side

12 Date of Next Meeting

The next meeting is scheduled to be held on 11 October 2010 in the Warren Room, Lewes House, Lewes at 10.00am

For further information about items appearing on this Agenda, please contact **Zoe Downton** at Lewes House, 32 High Street, Lewes, East Sussex, BN7 2LX.
Telephone Lewes (01273) 484201.

Distribution:

Councillors T M Hawthorne (Chair), J H Freeman, J M Harrison-Hicks, D O Rogers,
H J F Sheppard

Employees' Side: Mr M Connolly, Mr P Demetriou, Mr G Purdye, Mrs L Plant,
Mr T Watson, Mr N Cannan